

## Policy for Community Engagement in connection with new factories and large retrofits of existing factories

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ROCKWOOL's factories are essential to the Group's success, as is maintaining constructive, positive relations in the communities around our facilities. This applies universally for greenfield as well as existing facilities. Our factories create local employment and investment in the host communities, and it is essential that we create and maintain positive relations with community members, their representatives, and other stakeholders. Our responsibility is to communicate effectively regarding the benefits we bring and to manage any concerns about the changes our projects might bring.

The policy obliges our local business units to conduct community and social due diligence as detailed in the Community Engagement Manual in relation to building new factories or undertaking large retrofits of existing factories.